

West Texas Camps & Retreats

# Volunteer Information Packet

Summer 2026

Circle Six Baptist Camp • Lenora, Texas

[wtxcamps.org](http://wtxcamps.org) • 806-319-5512

## WELCOME

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### Thank you for saying yes.

Volunteering with West Texas Camps & Retreats means giving four days of your summer to a child who needs exactly what you have to offer. Our campers are boys and girls ages 11–14 with autism spectrum disorder or visual impairments. Many of them have never had a camp experience designed with them in mind. You are part of changing that.

This packet covers everything you need to know before camp begins — your role, what to expect, how to prepare, and how to get in touch with us. Please read it carefully and reach out with any questions.

## ABOUT THE CAMP

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Organization	West Texas Camps & Retreats — a 501(c)(3) nonprofit
Location	Circle Six Baptist Camp, Lenora, Texas
Session size	18 campers per session (intentionally small)
Camper ages	Boys and girls ages 11–14
Sessions	ASD Adventure (autism) • Bold Explorers (visual impairment)
Staff ratio	1 adult for every 3 campers
Cost to campers	Completely free — all meals included
Website	wtxcamps.org
Phone	806-319-5512

## VOLUNTEER ROLES

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We have four volunteer roles. Each plays a vital part in making camp work. Indicate your preferred role on the application — we will confirm your assignment before camp begins.

### Buddy

Paired one-on-one with a specific camper for the entire week. You are their consistent, familiar presence at every activity, meal, and transition. This is the most hands-on role and the most impactful.

### Cabin Hand

Supports a group of campers within a cabin. You assist with daily care, morning and evening routines, and help campers feel settled in their sleeping area. Works closely with Buddy volunteers and adult staff.

### Medical Support

For licensed medical professionals. Assists the on-site registered nurse with medication administration, first aid, health monitoring, and emergency response. Medical credentials are required for this role.

### General Volunteer

Supports camp-wide activities, setup, logistics, and daily operations. If you love serving behind the scenes and pitching in wherever needed, this role is for you.

## TIME COMMITMENT

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Volunteers commit to five days total:

- Day 1 — Required orientation and training (date TBA, communicated upon acceptance)
- Days 2–5 — The four days of camp

Your full presence for all five days is essential. Campers build trust quickly, and continuity is especially important for children with special needs. Please do not apply if you are unable to commit to all five days.

Buddy and Cabin Hand volunteers stay in the dormitory areas with campers overnight. All meals are provided for volunteers throughout the week. This is a full residential experience.

## ORIENTATION & TRAINING

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All volunteers must attend an orientation session before camp begins. Orientation covers:

- Camp schedule, policies, and safety procedures
- Understanding autism spectrum disorder (led by an autism professional)
- Supporting campers with visual impairments
- De-escalation and behavior support techniques
- Emergency protocols and medical procedures
- Child protection policies and reporting requirements

No prior experience is required. Everything you need to know will be covered in orientation. Come with a willing heart — we will equip you for the rest.

## BACKGROUND CHECK REQUIREMENT

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Every volunteer must complete a criminal background check including a national sex offender registry search. This is required without exception and exists entirely to protect our campers.

Background check instructions will be sent to you as part of the application process once you are accepted. The check must be completed before orientation.

## WHAT TO EXPECT AT CAMP

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### Sample daily schedule:

8:30 am	Breakfast
9:15 am	Morning worship & devotion
10:00 am	Morning activities
12:00 pm	Lunch
1:00 pm	Rest period
2:30 pm	Afternoon activities
6:00 pm	Supper
7:00 pm	Evening program

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 Overnight

Buddy and Cabin Hand volunteers remain in dormitory areas

### The camp environment:

West Texas Camps & Retreats is a Christ-centered camp rooted in Christian teaching. Each day includes a short devotion and worship time. We are not affiliated with any specific church or denomination — volunteers and families of all backgrounds are welcome. Our faith shapes how we treat every single person on this property — with unconditional love, dignity, and grace.

### SUPPORTING OUR CAMPERS

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Our campers may experience the world differently — sensory sensitivities, communication differences, mobility considerations, or emotional regulation challenges are all possibilities you may encounter.

Orientation will prepare you fully. A few principles to keep in mind:

- Meet every camper where they are. There is no standard approach.
- Patience and consistency matter more than any skill or technique.
- When a camper needs a break, quiet spaces and support staff are available.
- You are never alone. Adult staff are with you at every step.
- A licensed registered nurse is on site around the clock for medical needs. In a serious emergency, the nearest facility is in Stanton, Texas.

Service hours: Volunteers who need documented hours can earn up to 80 hours through their time at camp, verifiable for scholarships, honor societies, or other requirements. Contact us to arrange documentation.

### WHAT TO BRING

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|---|---------------------------------|
| • Comfortable clothing for 4 days of outdoor activity | • Any personal medications      |
| • Closed-toe shoes (required for activities)          | • Bible (optional)              |
| • Rain jacket or poncho                               | • Water bottle                  |
| • Sunscreen and insect repellent                      | • Small personal fan (optional) |
| • Personal toiletries                                 | • Alarm clock or watch          |
| • Bedding or sleeping bag (bunk-style housing)        | • Any comfort items from home   |
| • Pillow  | • Positive attitude — required  |

Please do not bring: valuables, large amounts of cash, or anything you would be upset to lose. Leave phones at home or plan to store them securely — camper phones are collected upon arrival and we encourage volunteers to minimize phone use during camp hours.

### HOW TO APPLY

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Applications are open at [wtxcamps.org](http://wtxcamps.org). Once submitted, our team will review your application and follow up with next steps including background check instructions and orientation details. Spots are limited — apply early.

- 1 Complete the volunteer application at [wtxcamps.org](http://wtxcamps.org)
- 2 Receive confirmation and background check instructions by email
- 3 Complete your background check
- 4 Attend required orientation (date TBA)
- 5 Arrive at Circle Six Baptist Camp ready to serve

### CONTACT US

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Website [wtxcamps.org](http://wtxcamps.org)

Phone 806-319-5512

Mailing address P.O. Box 928, Lubbock, Texas 79408

Founded by Wayne and Penny Davis

**We can't wait to have you on the team. See you at camp.**